

Morgan Advanced Materials Plc

Modern Slavery Act – Transparency Statement

This statement relates to all Morgan Advanced Materials Plc (MAM) Group of Companies actions and activities during the financial year to 31 December 2017.

Organisation

The Group serves industries across the world, bringing products to customers in diverse markets including healthcare, petrochemical, transport, electronics, energy, industrial and security & defence.

Countries of operation and supply

Our global team of nearly 9000 employees spans more than 30 countries, selling into over 100. We apply our extensive experience and market understanding to meeting customers' local needs. Integrating our global footprint with local service capability enables us to supply quality products that meet and anticipate changing market dynamics and customer requirements.

Responsibility - Accountability

MAM is committed to conducting business legally, ethically and with integrity wherever we operate. We follow our Responsible Business Programme (RBP) Policies in dealing with employees, suppliers and others with whom we do business on a daily basis. Everyone in our organisation is considered responsible for having due regard to human rights, in particular;

- The Board has overall responsibility for ensuring that human rights considerations are integral in the way in which existing operations and new opportunities are developed and managed.
- Directors, managers and supervisors must provide visible leadership that promotes human rights.
- All employees, contractors and consultants are responsible for ensuring that their own actions do not impair the human rights of others.

Policies & Practice

Relevant policies which specifically attempt to ensure awareness through the business are: -

- Ethics Policy;
- Human Rights Policy.

These and related guidelines are available in 13 languages and oblige employees to operate in accordance with applicable laws and regulations. These policies also apply, where appropriate, to MAM's business partners including agents, joint ventures and third-party representatives. The Responsible Business Guide for Representatives summarises the ethical principles the Group requires its representatives to adhere to in order to act on behalf of the Group.

We actively encourage our employees to raise any concerns and support the ability of an employee to individually raise potential concerns or grievances. We also respect the right of freedom of association and support employee engagement, representation and dialogue through open forums.

Supply Chain Due Diligence - Verification

Procurement professionals within MAM are committed to implementing and enforcing effective systems and controls to seek to ensure that Modern Slavery is not taking place in our business or supply chains. The Company is in the process of reviewing current practice and will look to introduce a plan to conduct risk based reviews of our suppliers in the future.

Training

Online training in Human Rights is provided to all "Relevant Employees" (typically, this includes any employee who has commercial contact with suppliers, competitors and/or third parties in the course of their employment). In most businesses this will include employees in procurement and supplier selection

Effectiveness and Performance Review/Indicators – Audit and certification

We will continue to assess any instances of non-compliance with our existing policies on a case by case basis. Throughout the course of the year we will continue to develop pilot projects to improve our internal practices and enhance transparency in our supply chains. We will also continue to monitor and respond to any concerns raised directly or through the use of our dedicated whistleblowing hotline which can be made anonymously where local laws allow.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015

This Statement sets out the steps taken by the Group to seek to ensure that there are no incidents of modern slavery within Morgan Advanced Materials plc's business and its supply chain, in accordance with the UK Modern Slavery Act 2015. It has been reviewed and approved by the Board of Directors.



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Signed by
Pete Raby,
Chief Executive Officer
for and on behalf of
Morgan Advanced Materials plc